

## Information about members of the Board of Directors proposed by the Election Committee of H&M 2008

### Stefan Persson

Chairman of the Board. Born 1947.

**Year elected** 1979

**Primary occupation** Working Chairman of the Board of H&M.

**Other significant board assignments** Chairman of the Board of H&M, member of the Association of MSAB and board assignments in family-owned companies.

**Education** Stockholm University & Lund University, 1969–1973.

**Work experience**

1976–1982 Country Manager for H&M in the UK and responsible for H&M's expansion abroad.

1982–1998 Managing Director and Chief Executive Officer of H&M.

1998– Chairman of the Board of H&M.

**Shareholding** 186,274,400

**Shares held by related parties** 97,200,000\*

\* Shares owned through Stefan Persson Placering AB.

**Independent of the company and the company management as defined by the Swedish Code of Corporate Governance** No

**Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance** No

### Fred Andersson

Board member. Born 1946.

**Year elected** 1990

**Primary occupation** CEO of Coromandel förvaltning AB.

**Other significant board assignments** Chairman of Corem Property Group AB, member of the boards of Consilium AB, Viamare Invest AB, Bonnier Industrier, Hammarplast Industrier, Climate Well.

**Education** Economics, Finnish Institute of Exports.

**Work experience**

Founder of Indoor Design in Helsinki, design company with its own production operation.

1984-1989 Managing Director of Ikea of Sweden, Ikea's product range and buying company.

1989-1992 CEO of Scandic Hotels.

1992-1993 Consulting assignments for Securum

1993-1996 Managing Director, Volvo Personbilar Sverige.

1996-1998 Chairman and responsible for EF's Whitbread project

1998        Founded Coromandel companies

2002-2008 CEO and partner in the Nicator Group.

2008-        CEO Coromandel förvaltning AB

**Shareholding** 800

**Shares held by related parties** 0

**Independent of the company and the company management as defined by the Swedish Code of Corporate Governance** No

**Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance** Yes

### Lottie Knutson

Board member. Born 1964.

**Year elected** 2006

**Primary occupation** Communications Director at Fritidsresor Group Nordic, with responsibility for communications as well as corporate social responsibility.

**Other significant board assignments** None except member of the Board of H&M.

**Education** Université de Paris III, Diplôme de Culture Française, 1985-1986. Theatre history, Stockholm University, 1989, The Department of Journalism at Stockholm University, 1987-1989.

**Work experience**

1988-1989 Journalist, Svenska Dagbladet

1989-1995 The communications department at SAS Group

1995-1996 PR consultant, Johansson & Co

1996-1998 PR- and communications responsible consultant, Bates Sweden

1998-1999 Communications consultant, JKL

1999- Communications Director at Fritidsresor Group for the Nordic countries

**Shareholding** 400

**Shares held by related parties** 0

**Independent of the company and the company management as defined by the Swedish Code of Corporate Governance** Yes

**Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance** Yes

## Sussi Kwart

Board member and member of the Auditing Committee. Born 1956.

**Year elected** 1998

**Primary occupation** Consulting, with a focus on strategic business advice, corporate governance and board procedures.

**Other significant board assignments** Chairman of Kvinvest AB, member of the boards of Healthcare Provision – Stockholm County Council, Stockholms Stadshus AB, Transparency International Sweden and DGC One AB.

**Education** Bachelor of Laws, Lund University 1980.

**Work experience**

1983–1989 Lagerlöf (now Linklaters) law firm, as lawyer from 1986.

1989–1991 Political expert, riksdagen (Swedish parliament), parliamentary office of the Swedish Liberal Party.

1991–1993 Political expert, Swedish Cabinet Office.

1993–1999 Company solicitor, LM Ericsson.

1997–2001 Member of the Aktiebolagskommittén (Swedish Companies Act Committee).

2000–2001 Working as a solicitor and with business development at LM Ericsson, Corporate Marketing and Strategic Business Development.

2002– Sussi Kwart AB.

**Shareholding** 2,200

**Shares held by related parties** 850

**Independent of the company and the company management as defined by the Swedish Code of Corporate Governance** Yes

**Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance** Yes

## Bo Lundquist

Board member and member of the Auditing Committee. Born 1942.

**Year elected** 1995

**Primary occupation** Head of family-owned investment company. Board assignments.

**Other significant board assignments** Chairman of the boards of Stockholm University College of Physical Education and Sports (GIH), Teknikmagasinet AB (unlisted company), Djurgården Elitfotboll AB (unlisted company) and member of the board of Frans Svanström AB (unlisted company). Member of the board of the Anders Wall Foundation for Free Enterprise.

**Education** M.Sc. Engineering, Chalmers University of Technology in Gothenburg 1968.

**Work experience**

1970–1974 Administration Manager, Luleå College

1975–1978 Head of Division, SSAB

1978–1982 Sales Manager, Sandvik

1982–1984 CEO, Bulten

Senior positions in the public sector and in Swedish listed companies, including: 1984–1990 Vice

President of Trelleborg.  
1991–1998 Managing Director and Chief Executive Officer, at Esselte.  
1994–1998 Involved in various important trade & industry organisations, including Chairman of the Federation of Swedish Commerce and Trade.

**Shareholding** 0

**Shares held by related parties** 20,000 \*

\* Shares owned through Bo Lundquist's company Smideseken AB

**Independent of the company and the company management as defined by the Swedish Code of Corporate Governance** No

**Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance** Yes

## Stig Nordfelt

Board member and Chairman of the Auditing Committee. Born 1940.

**Year elected** 1987

**Primary occupation** Consulting with a focus on board procedures.

**Other significant board assignments** Member of the boards of CGU Life AB and Capinordic Asset Management AB.

**Education** M.Sc. Business and Economics from the School of Business, Economics and Law, Gothenburg University 1963.

**Work experience**

1964–1981 Authorised Public Accountant, Reveko AB, Stockholm, from 1971 Senior Partner and joint owner.

1982–1985 Managing Director, Tornet AB, Stockholm.

1986–2006 Managing Director, Pilen AB, Stockholm.

**Shareholding** 4,000

**Shares held by related parties** 0

**Independent of the company and the company management as defined by the Swedish Code of Corporate Governance** No

**Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance** Yes

## Karl-Johan Persson

Board member. Born 1975.

**Year elected** 2006

**Primary occupation** Board assignments and Head of expansion and business development at H&M.

**Other significant board assignments** H&M's subsidiaries in Denmark, the USA, the UK and Germany. The Swedish Chambers of Commerce in the UK and the GoodCause Foundation.

**Education** European Business School, London, 1996-2000

**Work experience** 2001-2004 Managing Director, European Network

2005-2007 Business development, H & M

2007- Head of expansion and business development, H&M

**Shareholding** 6,066,000

**Share held by related parties** 0

**Independent of the company and the company management as defined by the Swedish Code of Corporate Governance** No

**Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance** No

## Melker Schörling

Board member. Born 1947.

**Year elected** 1998

**Primary occupation** Founder and owner of MSAB

**Other significant board assignments** Chairman of MSAB, AarhusKarlshamn AB, Hexagon AB, Securitas AB, Securitas Systems AB. Vice Chairman of Assa Abloy AB.

**Education** M.Sc. Business and Economics from the School of Business, Economics and Law, Gothenburg University 1970.

**Work experience**

1970–1975 Controller, LM Ericsson, Mexico.

1975–1979 Controller, ABB Fläkt, Stockholm.

1979–1983 Managing Director, Essef Service, Stockholm.

1984–1987 Managing Director, Crawford Door, Lund.

1987–1992 Managing Director and Chief Executive Officer, Securitas AB, Stockholm.

1993–1997 Managing Director and Chief Executive Officer, Skanska AB, Stockholm.

**Shareholding** 114,000

**Shares held by related parties** 0

**Independent of the company and the company management as defined by the Swedish Code of Corporate Governance** Yes

**Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance** Yes

Proposed new Board member:

**Mia Livfors Brunell**

**Born** 1965

**Primary occupation** President and Chief Executive Officer at Investment AB Kinnevik.

**Other significant board assignments** Member of the Board of Metro International S.A., Tele2 AB, Transcom WorldWide S.A., CTC Media Inc., a Russian associated company to Modern Times Group MTG AB, Korsnäs AB and Mellersta Sveriges Lantbruks AB since 2006, as well as Millicom International Cellular S.A. and Modern Times Group MTG AB since 2007.

**Education** Studies in Business Administration, Stockholm University.

**Work experience** Various managerial positions within Modern Times Group MTG AB 1992-2001 and Chief Financial Officer 2001-2006.

**Shareholding:** Shares held together with related parties 300

**Independent of the company and the company management as defined by the Swedish Code of Corporate Governance** Yes

**Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance** Yes